

**REGULATIONS DEFINING THE RULES OF PARTICIPATION
IN THE GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY
RESTIMO SP. Z O.O.
VIA ELECTRONIC MEANS OF COMMUNICATION**

I. GENERAL

1. These regulations define the organization and rules of participation in the General Meeting of Shareholders of the company under the name RESTIMO spółka z ograniczoną odpowiedzialnością (limited liability company) via electronic means of communication.
2. Whenever these regulations use the term:
 - 1) **CCC** – it means the Act of 15 September 2000 on the Commercial Companies Code;
 - 2) **Statement of Participation** – it means a statement of intention to participate in the General Meeting of Shareholders via electronic means of communication, drawn up in accordance with the template set out in Appendix No. 1 to the regulations;
 - 3) **RESTIMO, the Company** – it means RESTIMO spółka z ograniczoną odpowiedzialnością (limited liability company) with its business seat in Warsaw (National Court Register: 851978);
 - 4) **Shareholder, Shareholders** – it means, respectively, the partner or the partners of the Company, disclosed in the book of shares of the Company;
 - 5) **Shareholders' Meeting, General Meeting of Shareholders** – it means a meeting (both ordinary and extraordinary) of the Shareholders of the Company.
3. To the extent not regulated by these regulations, the provisions of the Company's agreement and the provisions of the CCC apply.
4. The regulations are posted on the Company's website: restimo.com.

II. CONVENING AND CONDITIONS FOR HOLDING THE SHAREHOLDERS' MEETING VIA ELECTRONIC MEANS OF COMMUNICATION

1. The notification of convening the General Meeting of Shareholders, a participation in which is allowed via electronic means of communication, should additionally contain at least information on:
 - 1) the form of participation in the General Meeting of Shareholders and the technical

- requirements related thereto,
- 2) the procedure in which the Shareholders can express their views during the Shareholders' Meeting,
 - 3) the process in which the Shareholder can exercise their right to vote,
 - 4) the procedure in which the Shareholder can raise objections to the adopted resolution/s,
 - 5) the way of authentication of the Shareholder's identity to the Company in order to participate in the General Meeting of Shareholders via electronic means of communication, with use of the accepted technical solutions.
2. The Shareholders' Meeting can be held via electronic means of communication, provided the Company ensures:
 - 1) two-way communication in real time of all persons participating in the Shareholders' Meeting, allowing them to express their views in the course of the Shareholders' Meeting, while being present in a different place than the place of its holding,
 - 2) a valid exercise of the right to vote during the Shareholders' Meeting either by the Shareholder in person or by their proxy,
 - 3) the presence at the place of the General Meeting of Shareholders of at least the minute-taker and the president of the management board of the Company or a person authorized by the Company's management board to open the General Meeting of Shareholders.
 3. Participation in the General Meeting of Shareholders via electronic means of communication is achieved via a dedicated IT platform, software, system or ICT devices enabling transmission and reception of image and audio (telephone, teleconference, audioconference, videoconference, instant messaging, text communicator).
 4. If a resolution requires secret voting, the Company provides an adequate electronic voting system allowing the Shareholder or their proxy to cast their votes in secret (in relation to other Shareholders) and to communicate via text communicator.

III. PARTICIPATION IN THE SHAREHOLDERS' MEETING

1. A shareholder or their proxy wishing to declare their intention to participate in the General Meeting of Shareholders via electronic means of communication is obliged to notify this intention to the Company by e-mail: shareholders@restimo.com
2. In order to participate in the General Meeting of Shareholders via electronic means of communication, the Shareholder or their proxy should notify the Company of their intention to participate in the General Meeting of Shareholders in the form referred to in the preceding paragraph, in accordance with the requirements set out in these regulations, and provide their own computer equipment that meets the technical requirements

specified in the notification of convening the General Meeting of Shareholders.

3. Not later than 5 days before the date to which the General Meeting of Shareholders was convened, the Shareholder or their proxy should send to the e-mail address of the Company: **shareholders@restimo.com** the following documents:
 - 1) filled, signed and scanned Statement of Participation (in PDF format or as a photo) or the Statement of Participation in a PDF file (signed with a trusted profile or a qualified electronic signature),
 - 2) data from an identity document enabling the identification of the Shareholder: series and number of the ID card or passport, PESEL number (in case of natural persons to whom it was assigned),
 - 3) if the Shareholder is a legal person or an organizational entity devoid of legal personality – additionally: an electronic extract from the relevant register or an information corresponding to a current copy from the relevant register or a scan of an extract from the relevant register or a scan of other document confirming the authorization of the persons acting on behalf of the entity.
4. If any of the documents listed in the preceding paragraph is drawn up in a language other than Polish or English, the Shareholder or their representative is obliged to attach also its translation into Polish or English prepared by a sworn translator.
5. The Company, taking into account the list of Shareholders entitled to participate in the General Meeting of Shareholders, verifies the rights of the Shareholder from whom it received a Statement of Participation – to take part in the Shareholders' Meeting.
6. In order to properly verify the Shareholder's rights to take part in the Shareholders' Meeting, the Company may contact the Shareholder or their representative using the contact data indicated in the Statement of Participation.
7. If any potential non-compliance has not been removed or clarified by correspondence within the time limit set by the Company, the Company refuses the non-compliant Shareholder the right to participate in the General Meeting of Shareholders via electronic means of communication. The Company notifies the Shareholder of the refusal by an e-mail message sent to the e-mail address provided in the Statement of Participation, not later than at 12 a.m. on the day preceding the day of the Shareholders' Meeting, stating the reasons for refusal. A Shareholder who has been refused by the Company to participate in the General Meeting of Shareholders via electronic means of communication may still take part in it physically, at the actual place of the Shareholders' Meeting.
8. If the verification of the Shareholder's or their proxy's rights to participate in the General Meeting of Shareholders turned up to be positive, the Company sends to the Shareholder or their proxy a detailed instruction on the method of participation, accompanied with a login and a password or a description of its possible generation (including, if necessary, instructions for registering for the electronic voting system, along with a login and start password). The instruction is sent not later than at 12 a.m. on the day preceding the date of

the Shareholders' Meeting, to the e-mail address provided in the Statement of Participation. Sending the login confirms the right to participate in the Shareholders' Meeting via electronic means of communication. Login and passwords are sent only to the contact data indicated in the Statement of Participation (e.g. by e-mail, by phone).

9. The day before the General Meeting of Shareholders is set to take place, the Company will provide an opportunity to test the IT equipment, software and Internet connection, which are about to be used by the Shareholder or their proxy. Within the same time limit the Company will provide the opportunity to get to know the principles of operation of the electronic voting system (if it is supposed to be used during the Shareholders' Meeting). Detailed instructions concerning a test connection, if available, will be sent to the e-mail address indicated in the Statement of Participation.

IV. PROCESS OF THE SHAREHOLDERS' MEETING

1. The General Meeting of Shareholders via electronic means of communication is conducted in Polish. If in the General Meeting of Shareholders take part also persons who do not speak Polish, the meeting is held additionally in English.
2. Correspondence with the Company thru a system enabling participation in the General Meeting of Shareholders via electronic means of communication is carried on in Polish. If in the General Meeting of Shareholders take part also persons who do not speak Polish, the correspondence is carried on additionally in English.
3. After the opening of the General Meeting of Shareholders, in which the Shareholders or their proxies participate via electronic means of communication, and before the first vote, the person opening the meeting is obliged to conduct a test vote (including a secret ballot, if necessary). Only if the person opening the meeting confirms the proper functioning of the system, the Shareholders' Meeting may continue.
4. After the opening of the Shareholders' Meeting, in which the Shareholders or their proxies participate via electronic means of communication, the person opening the meeting is obliged to verify the correctness of the confirmed refusals to participate in the Shareholders' Meeting via electronic means of communication. If any doubts arise as to the correctness of the Company's actions in this respect, the person opening the meeting is bound to announce a technical break in the Shareholders' Meeting in order to clarify the situation, for a period no longer than 14 days.
5. Lack of participation in the General Meeting of Shareholders via electronic means of communication of the Shareholder or their proxy, who notified the Company of their willingness to participate by a Statement of Participation, does not constitute an obstacle to continuation of the proceedings of the Shareholders' Meeting, provided the conditions for holding the Shareholders' Meeting resulting from the provisions of applicable law and the Company's agreement have been met.
6. If during the General Meeting of Shareholders the Shareholder reports technical problems

in participating in it via electronic means of communication, the person conducting the meeting or the chairman of the General Meeting of Shareholders is obliged to announce a technical break (for a period not longer than 2 hours in total) to solve the problem and to determine the cause of its occurrence. If it is confirmed that the cause of the problem lies solely with the Shareholder reporting it, the General Meeting of Shareholders may be continued. In any other case a technical break in the General Meeting of Shareholders should be announced for a period necessary to remove technical problems, not longer than 7 days.

V. MINUTES AND RESOLUTIONS OF THE SHAREHOLDERS' MEETING

1. Resolutions of the General Meeting of Shareholders should be entered in the book of minutes and signed by those present at the meeting or at least by the chairman of the Shareholders' Meeting and the minute-taker.
2. In the minutes of the Shareholders' Meeting the correctness of convening the General Meeting of Shareholders and its ability to adopt resolutions should be stated, the adopted resolutions and the voting mode should be listed, as well as the number of votes cast in favour of each resolution and the raised objections. The minutes should be accompanied by a list of attendance bearing the signatures of the Shareholders' Meeting's participants who were present at the place of its holding, and by a list of the Shareholders whose votes were cast via electronic means of communication.
3. Signatures of participants of the General Meeting of Shareholders via electronic means of communication are not required. The Company's management is tasked with attaching the evidence of a correct convening of the General Meeting of Shareholders to the book of minutes.

VI. RISK AND LIABILITY OF THE SHAREHOLDERS

1. The risk due to improper or unauthorized use of logins or passwords provided by the Company is borne solely by the Shareholder or their representative, and the Company has no liability in this respect.
2. A Shareholder or their representative participating in the General Meeting of Shareholders via electronic means of communication bears the sole risk associated with it, in particular resulting from the inability to receive transmission, to communicate or to exercise voting rights during the Shareholders' Meeting – as a result of failures or disruptions on the broadband they are using.

Appendix No. 1 - Model Statement of Participation

STATEMENT OF PARTICIPATION IN THE SHAREHOLDERS' MEETING VIA ELECTRONIC MEANS OF COMMUNICATION

I, the undersigned:

- being the Shareholder*
- representing the Shareholder¹:

of **RESTIMO spółka z ograniczoną odpowiedzialnością (limited liability company) with its business seat in Warsaw ("Company")**, hereby express my will to participate in the General Meeting of Shareholders of the Company, convened for/.../..... : via electronic means of communication.

I inform that :

- as a Shareholder, I will participate in the General Meeting of Shareholders in the abovementioned form in person*.
- I am entitled to represent the Shareholder, which is confirmed by the documents submitted to the Company, and I will participate in the General Meeting of Shareholders in abovementioned form in person*.

I declare that I accept all the conditions and consequences of participation in the General Meeting of Shareholders via electronic means of communication, which have been announced and published by the Company, the provisions of the legally binding "Regulations defining the rules of participation in the General Meeting of Shareholders of the Company RESTIMO sp. z o.o. via electronic means of communication", posted on the website: restimo.com, included.

Data of the Shareholder or the Shareholder's representative authorized to participate in the General Meeting of Shareholders via electronic means of communication*:

Name and surname:	
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¹delete where not applicable

Address (including postal code):	
PESEL number (if assigned):	
Number and series of ID card or passport:	
E-mail address:	
Contact phone number with SMS/MMS text message reception function:	

Signature(s) of the Shareholder(s) or persons authorized to represent the Shareholder*:

Signature:		
Name and surname (function):		
Date:		